assess

Personnel evaluation and counseling

NEO PI-R
Revised NEO Personality Inventory (NEO PI-R)

COMPETENCE REPORT

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Introduction

The NEO PI-R Competency Report provides a summary of the behavioral trends influencing performance in 28 of the most widely accepted competencies in the business world. This report was generated based on the responses in the NEO PI-R Personality Inventory. These reactions include one's own interpretations of behavioral tendencies. Therefore, the validity of the report is closely related to the accuracy of the answers and self-perception.

Competencies, i.e. behaviors that can be observed from outside, are influenced not only by personality tendencies but also by many factors such as knowledge, skills, motivation, education, experience and culture. It should be noted that this assessment with the NEO PI-R personality inventory is based on personality traits that are only part of the whole. However, studies have shown that there is a very high correlation and predictability between the competencies discussed in this report and the personality dimensions assessed in the NEO PI-R Personality Inventory.

The 28 competencies included in this report are grouped into 8 main categories:

* HUMAN RELATIONSHIP
* LEADERSHIP
* STRATEGIC APPROACH
* OPERATING EFFICIENCY
* CHANGE MANAGEMENT
* CUSTOMER FOCUS
* PERSONNEL MANAGEMENT
* EMPLOYEE LEADERSHIP

Each main skill category consists of different sub-skills. The classification of the 8 main groups and sub-competence groups mentioned may differ from one institution to the next. An attempt has been made to include in this analysis the competencies that have acquired universal quality in the business world. On the following pages you will find the definition of each sub-competence. The competency potential of the assessed person is expressed in the format shown below based on personality dispositions.

Very low	Low	Average	Good	Excellent
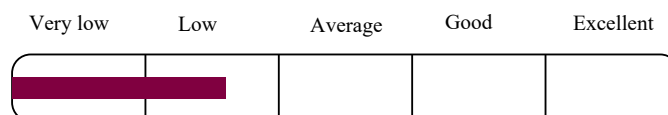
The value taken is an estimate based on the personality traits reported in the NEO PI-R, in accordance with the norms that have emerged from working with many people, and this report has been prepared to guide the person into self-help. Awareness and development.

If assistance is needed in interpreting this report, it is recommended that you contact the organization's official who received NEO PI-R training.

STRONG SKILLS

- Teamwork & Cooperation
- Empathy
- Openness to Differences
- Social Assertiveness
- Conflict Management
- Taking Initiative
- Influencing and Persuading
- Make a decision
- Solve problems
- Visionary
- Organization and planning
- Results-oriented
- Compliance with rules
- Change Orientation   ocus
- Dealing with Uncertainty
- Service awareness
- Solution-Oriented
- The Ability to   ork Independently
- Success orientation
- Self-consciousness
- Openness to Learning and Development
- Dealing with stress
- Time Management
- Leading the Team
- Coaching
- Delegate

AVERAGE SKILLS

- Creativity
- Quality Orientation

DEVELOP COMPETENCIES

Strong competencies, these are the activities that naturally support your personality tendencies. Undoubtedly, knowledge, skills and experience can become even more perfect.

Average competencies are competencies that support some of your personality tendencies and some of your personality traits do not. The way you present these competencies in some situations, they may not even show up in some cases. It should be noted that there is still an area of development in these competencies.

Skills that need to be developed are skills that don't support your personality tendencies and create some limitations. These are also open to development. However, they need to be worked on.